**SIDNEY H. JOHNSON III**

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**PROFESSIONAL SUMMARY**

Transportation and Training Specialistand U.S. Marine Corps Veteran leveraging 14 years of proven experience in Transport Operations, Personnel Management, and Logistics. Adept at leading teams of 27in a dynamic, fast-paced environment. Possess a comprehensive background in managing an operational motor transport shop, employee development, personnel evaluations, and planning and executing logistics movements of personnel and equipment across the globe. Skilled in curriculum planning and implementation, academic instruction, education assessments, and interactive learning. Reputation for exceeding customer expectations, building strong relationships at all levels of an organization, and developing teams. Managed vehicles, equipment, and assets valued at $125M while managing risk, safety, and quality assurance. Career supported by military leadership and training and a pending bachelor’s degree. Active Secret Security Clearance.

* Customer Satisfaction
* Operational Planning
* Data Analysis | Reporting
* Training and Development
* Curriculum Development
* Innovative Lesson Planning
* Organizational Readiness
* Contingency Planning
* Resource Allocation

**PROFESSIONAL EXPERIENCE**

**5.11 Tactical Inc, Harker Heights, Texas, Retail Supervisor, 09/2022- Current**

Works closely with 5.11 Tactical Merchandising team to coordinate merchandising updates, identify opportunities and support long-term strategies. Leads and delegates merchandise processing, replenishment, and recovery of sales floor to brand standards.

* Assists with reductions, price changes, and transfers, receives, open and unpacks merchandise and labels merchandise.
* Follows and executes safety and security routines to prevent loss and guarantee employee and customer safety.
* Utilize a personal working knowledge of products acting as a company consultant for customers looking for items.

**Talon Veteran Services, Riyadh, Saudi Arabia, Counter Intelligence Screener, 12/2021- 07/2022**

Evaluate potential Employees for the United States government’s various locations aboard. Certified for all required training as Counterintelligence Screener; continuous team building training, ensure Standard operating Procedures are followed.

* Ensure compliance with all Federal, State, and Local laws as they relate to the operating and processing of military gear and personal on and off the government installations.
* Ensure appearance and maintenance standards of the standard operating procedures are kept.
* Inspected, serviced, and maintained all reports and interview logs on daily basis.

**Triple Canopy, Camp Buehring, Kuwait, Fixed Mobile Guard, 02/2021-12/2021**

Certified for all required training as fixed mobile guard; team building tactics, Standard operating Procedures.

* Ensure compliance with all Federal, State, and Local laws as they relate to the operating of military gear and personal on and off the outpost
* Ensure appearance and maintenance standards of the unit are kept.
* Inspected, serviced, and maintained equipment on daily basis

**United States Army, 548th Transportation Company, Trenton, MO, Staff Sergeant, 04/2021- CURRENT**

Train and supervise staff of 243, Instructor certified for all operations mentoring all soldiers in; team building tactics, logistical convoy operations.

* Administered all organizational paperwork including scheduled events of inventory for over $50,000,000 of operational gear, through knowledge of military regulations regarding storage and transfer of gear, Basic armorer and Gunsmithing skillset and mounting of optics, etc.
* Inspected, serviced, & maintained equipment on daily basis, advised executives on operation planning, execution, and readiness
* Ensure compliance with all Federal, State, and Local laws as they relate to the operating and processing of military gear
* Ensure appearance and maintenance standards of the unit are kept.

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**Bow & Barrel Sportsman Center, St. Robert, MO, Assistant Retail Manager 09/2020- 05/2021**

Train and supervise staff of 21, NRA instructor certified for Basic Pistol, Personal Protection in The Home, and Range Safety Officer.

* Administered all organizational paperwork including scheduled events of inventory for over $2,000,000 merchandise, through knowledge of ATF regulations regarding the sale, storage, and transfer of firearms, Basic Gunsmithing skillset, boresight and mounting of optics, etc.
* Inspected, serviced, & maintained Range equipment on daily basis, advised executives on operation planning, execution, and readiness
* Ensure compliance with all Federal, State, and Local laws as they relate to the sale and processing of firearms
* Ensure appearance and maintenance standards of the store are kept
* Developed a Curriculum for local Young Marines Marksmanship Kids Program. This would up to and include the safety, handling and storage of firearms by The Marine Corps and National Rifle Association rules and regulations.

**United States Marine Corps – Various Locations 05/2007 – 01/2021**

**Instructor, *Motor Vehicle Operations Course (MVOC), Marine Corps Detachment Training Command***

Serve as an Instructor for the MVOC; provide oversight, leadership, and mentorship to peer instructors and student Marines. Provide technical instruction to students on the operation, emergency procedures, and maintenance of heavy-duty vehicles.

* Taught over 955 students to date in classroom settings with 8 subjects and an average of 70 students per class
* Overhauled the training curriculum, improving the class average from 89.3% to 95.7%
* Changed the way classes are taught, incorporating more technology and critical thinking skills
* Provided Train-the-Trainer instruction, training 145 instructors, ensuring adequate and qualified faculty that provided qualified Motor Transport Operators for service in the Fleet Marine Force
* Mentor an average of 12 students per class that are borderline failing, enabling them to graduate and transforming them into leaders of study sessions
* Accumulated over 2,500 mishap free student driven road miles
* Established objectives for lessons, modules, and projects; evaluated and provided feedback on student performance

 **Motor Transport Operations Manager, *Ground Combat Element, Integrated Task Force***

Managed a staff of 27 Motor Transport Operators and a shop with 4 sections (Light, Medium, and Heavy Tactical Vehicles and Wreckers/Semi-Refuelers); oversaw an organization of 234 Motor Transport Operators on the Logistics Team.

* Managed day-to-day shipping & receiving operations and oversaw >50+ Transportation Service Request Packages daily
* Reported Maintenance and Repair Needs for vehicles and equipment valued at $28+M, ensuring operational readiness
* Researched and suggested cost-effective shipping methods saving 18% in annual costs
* Conducted regular safety audits on equipment, ensuring 100% compliance, required uptime, and workplace safety
* Directed investigations that verified and resolved customer or shipper complaints quickly, increasing satisfaction
* Worked closely with team members to deliver project requirements, develop solutions, and meet deadlines
* Monitored spending ensuring expenses were consistent with approved budgets
* Analyzed operational performance and implemented plans ensuring organizational and financial goals were met

**Operations and Personnel Supervisor (Platoon Sergeant), *2nd Transportation Support Battalion***

Supervised, trained, and coached a team of 12 personnel.

* Created customized training plans for each employee, improving skills & knowledge, increasing work productivity by 25%
* Accounted for safe storage, use, and maintenance of >$125M in assigned equipment and assets with zero loss or damage
* Conducted employee counseling and managed employee issues, increasing morale and welfare
* Administered all organizational paperwork including inventory and staff transfer documentation
* Advised executives on deployment planning, execution, and readiness

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**Motor Transport Operator, *1st Light Armored Reconnaissance Battalion***

Drove trucks with capacities greater than 3 tons, including tractor-trailer combinations, to transport and deliver products, livestock, or other materials. Lifted freight and other objects of various shapes, sizes, and weights up to 10,000 pounds. Conducted preventive maintenance, checking gauges, readings, and fluid changes while executing truck cleans and completing

advanced mechanical repairs. Updated logs to meet internal and Dept. of Transportation requirements.

* Deployed to Afghanistan 3 times for a total of 27 months
* Promoted positive customer service by delivering on-time shipments and fully resolving issues
* Inspected, serviced, & maintained equipment on daily basis to achieve up time requirements, performance, & compliance
* Conducted daily Dept. of Transportation pre- and post-trip inspections; drove over 25K mishap free miles
* Collaborated with adjacent unit to rewrite Quality Assurance Procedure that was adopted across Operating Forces
* Employed best inventory packing and safety practices with zero complaints, hazards, incidents, or lost-time accidents
* Balanced materials, secured containers, and verified load weight limits to avoid safety or compliance issues
* Planned efficient routes and adjusted strategies based on current weather and traffic information
* Conducted emergency roadside repairs, including changing tires, replacing light bulbs, and installing fuses and tire chains

**EDUCATION | CERTIFICATIONS**

**Associate of Science** in Business Administration| Colorado Technical University |03/2020

**Bachelor of Science** in Business Administration, Minor in Business Development | Colorado Technical University |

Expected 06/2023

**Master Certified Instructor** | U.S. Marine Corps | 07/2020

**Certified Range Safety Officer** | U.S. Marine Corps | 04/2020

**Certified Range Safety Officer** |National Rifle Association |03/2021

**Personal Protection in The Home**| National Rifle Association |02/2021

**Basic Pistol Instructor**| National Rifle Association |01/2021

**CPR Certified** | U.S. Marine Corps | 01/2020

***Specialized Military Training:***

Basic and Senior Leadership Development Courses | Instructor Development Course

Leading Personnel Course | Senior Enlisted Leaders Operations Course

**NOTABLE AWARDS**

Joint Service Achievement Medal |Army Achievement Medal | Navy and Marine Corps Achievement Medal (2)

National Defense Service Medal | Afghanistan Campaign Medal (4)

Armed Forces Service Medal | NATO Service Medal

**TECHNICAL COMPETENCIES**

**Software:** Microsoft Office Suite 365

**Operating Systems:** Mac / Microsoft Windows